



Century Promotions And Manpower Services, Inc.

*Bringing out the best training possible
for Overseas Filipino Workers*

Room 1, 2nd Floor, Bascara Arcade Bldg.,
469 Quezon Avenue, Quezon City, Philippines. 1114

Tel. Nos.: +632-732-6526
 : +632-732-8987
 +632-731-6872

Fax No.: +632-742-8495

E-mail: centuryprom@hotmail.com

Website: <http://www.geocities.com/centuryprom>

Dear Prospective Clients:

Greetings!

CENTURY PROMOTIONS AND MANPOWER SERVICES, INC. believes in the promotion of the excellence of Overseas Filipino Workers (OFWs). With this vision in mind, we follow strict standards in the recruitment, hiring, development and training of OFWs we deploy abroad. Through this, we can provide competent, highly skilled, and well-oriented OFWs to our Foreign Principals.

We invite you to a broader perspective of productivity by letting us provide your company with well experienced Professional and Skilled Filipino Manpower quality of services a Foreign Principal very much deserves.

In line with this, we are pleased to offer the following business proposals that may suit and merit your kindest interest, namely:

- To represent your company before any and all government agencies and private offices in the Philippines;
- To enter into any and all contracts with any person, corporation, institution or entity in the recruitment, hiring and placement of OFWs for overseas employment;

SERVICES OFFERED:

- Hiring, recruitment and deployment of Overseas Filipino Workers in various sectors and industries involved in land-based type of employment;
- Accurate & Appropriate Evaluation in the Selection of Manpower Requirements;
- Training and Development of Manpower Candidates;
- Applications for accreditation of your company's license at the Philippine Overseas Employment Administration (POEA);
- Processing of pertinent documents of Overseas Filipino Workers with the POEA and the corresponding Foreign Embassy;

Thank you very much and we hope that you will find the time to consider our proposal. We would be very much delighted to hear from you soon.

Very truly yours,

MELENCIO G. AQUINO, JR.

President and General Manager

Century Promotions And Manpower Services, Inc.

Address: Room 1, 2nd Floor Bascara Arcade Bldg.,
469 Quezon Avenue, Quezon City, Philippines. 1113

Telephone Nos.: +632-732-8987 / +632-732-6526 / +632-731-6872

Fax No.: +632-742-8495

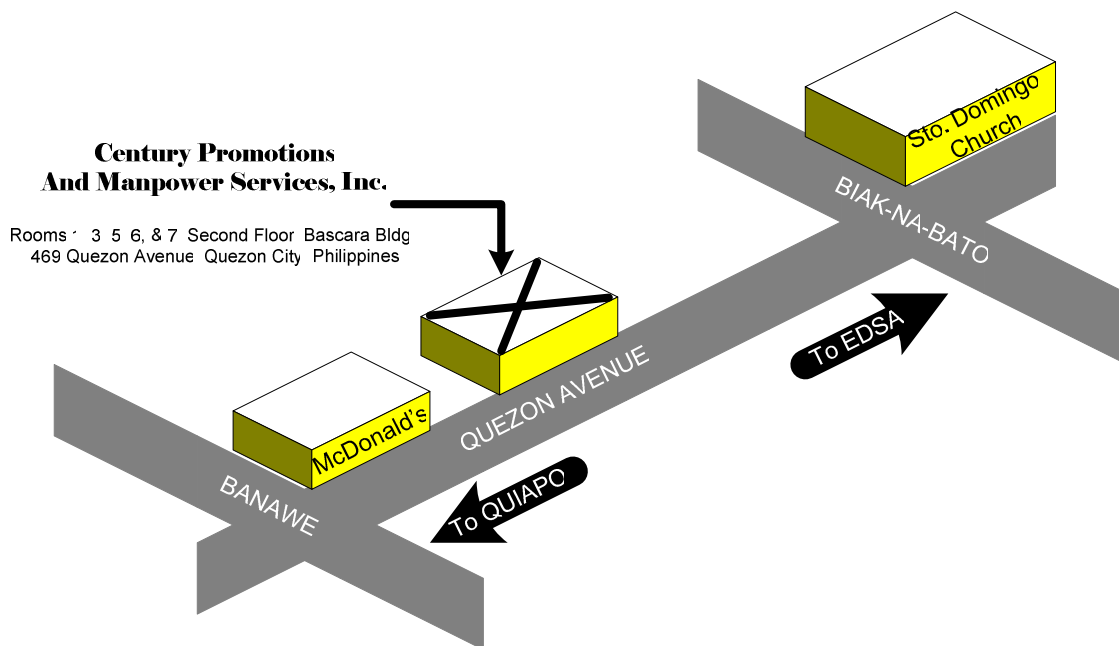
POEA License No.: 475-LB-032404-R

Tax Identification No.: 207-173-153-000

CENTURY PROMOTIONS AND MANPOWER SERVICES, INC. is a P.O.E.A.-licensed recruitment and placement agency—organized and registered with the Securities and Exchange Commission, Mandaluyong City, Philippines on September 21, 1999. The company provides excellent services to prospective Foreign clients through its intensive training and efficient deployment of competent, highly skilled, and well-oriented Overseas Filipino Workers abroad.

LOCATION

Strategically situated in the business district of Quezon City, with a 200-square meter floor area at Room 1, 2nd Floor Bascara Arcade Bldg., Quezon Avenue, Quezon City, Philippines. 1113



VISION

CENTURY PROMOTIONS AND MANPOWER SERVICES, INC. envisions itself as a company dedicated to promoting the excellence of Overseas Filipino Workers, thereby providing their Foreign Principals with honest, fair, and responsible business services they deserve.

MISSION

CENTURY PROMOTIONS AND MANPOWER SERVICES, INC. is committed to efficiently supply, sustain, and support the demands of their prospective Foreign Business Counterparts with competent, highly skilled, and well-oriented Overseas Filipino Workers.

HISTORY

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| April 22, 1988 | The company was established under the name and style CENTURY PROMOTIONS, as a Training Venue for various Manpower categories and talent's promotion and dance studio as well. Occupying Rooms 1, 3, 5, 6 & 7 as its office and training facilities, located at the present building address. |
| March 17, 1995 | The company was granted a Training Authority by Technical Education and Skills Development Authority (TESDA) as a Training Center Venue providing the required training services in Academic and Skills for various Categories. |
| September 21, 1999 | The company was incorporated from a single proprietorship entity, thereby amending its name to Century Promotions and Manpower Services, Inc., duly registered with the Securities and Exchange Commission (SEC). |
| October 29, 1999 | The company was granted a Land-Based Licensed by the Philippine Overseas Employment Administration (POEA) as a Recruitment and International Manpower Placement Agency—capable of recruiting, hiring, and deploying Overseas Filipino Workers abroad. |

MEMBER:

- * PHILIPPINE ASSOCIATION OF SERVICE EXPORTERS, INC. (PASEI)
- * OVERSEAS PLACEMENTS' ASSOCIATION OF THE PHILIPPINES (OPAP)

ORGANIZATIONAL CHART

GEMMA L. AQUINO
Chairwoman of the Board–Finance Manager

MELENCIO G. AQUINO, JR.
President & General Manager

MELANIA AQUINO-GUEVARRA
Treasurer

MARX L. AQUINO
Executive Vice President

MELISSA L. AQUINO
Corporate Secretary

VICTORIA L. GARCIA
Recruitment Officer 1

GLENDA A. ASTROLOGIO
Recruitment Officer 2

ROSEMARIE A. CORPUZ
Liaison Officer

CHERRYLL Z. CORLET
Documentation Officer

REQUIRED DOCUMENTS IN HIRING AND DEPLOYMENT OF FILIPINO MANPOWER:

1. Special Power of Attorney- authorizing CPAMSI to be your company's agent / representative here in In the Philippines and signed by both parties.
2. Manpower Request Letter- to be accomplished by the Foreign Principal's Company and to be addressed to CPAMSI, indicating the position (category), number, gender, salary and benefits of the workers to be hired.
3. Company Registration- Principal's Business Registration
4. Master Employment Contract- which incorporates, among others the minimum provisions of Employment Contracts of land based workers, as follows:
 - A. Guaranteed wages for regular work hours and overtime pay;
 - B. Free transportation to and from the worksite, or offsetting benefit;
 - C. Free food and accommodation, or offsetting benefit;
 - D. Just/authorized causes for termination of the contract or of the services of the workers taking into consideration the customs, traditions, mores, practices, company policies and the Labor Laws and social- legislations of the host country.
5. Affidavit of Undertaking and Responsibility or Contingency Plan- to be accomplished by the Foreign Principal's Company.

Note: we can send you "sample format " of all of the above mentioned documents upon your request.

PROCEDURES AND STEPS TO BE TAKEN:

- 1st- after completion of the above stated documents, it should be brought to the nearest Philippine Overseas Labor Office (POLO) - Philippine Embassy / Consular Office for Verification and Authentication.
- 2nd- After all the documents have been verified and authenticated by the POLO, these should be sent to our office for our immediate application of your company's Accreditation at the Philippine Overseas Employment Administration (POEA). Normally, the approval /release of application takes about seven working days.



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF LABOR AND EMPLOYMENT
PHILIPPINE OVERSEAS EMPLOYMENT ADMINISTRATION
MANDALUYONG CITY

CERTIFICATE OF RENEWAL

POEA-475-LB-032404-R

*The license to recruit, process and deploy
landbased workers issued to*

CENTURY PROMOTIONS AND MANPOWER SERVICES INC.
Rooms 1, 3, 5, 6 and 7, 2nd Floor
Bascara Bldg., 469 Quezon Avenue
Quezon City

*is hereby renewed pursuant to the Labor Code and Rules and
Regulations Governing Overseas Employment.*

*This license shall be valid for the period
February 23, 2004 to February 22, 2008 unless sooner
revoked, cancelled or suspended for violation of the Labor Code
and related issuances. It is non-transferable and shall not be
used in any place other than the one stated above.*

BY AUTHORITY OF THE SECRETARY:




ROSALINDA DIMAPILIS-BALDOZ
Administrator