

To: NALC Branch Presidents & Members

Re: NALC Branch 758 resolutions for the election of DRT members

Brothers and Sisters,

We are seeking the support and endorsement of your Branch for two very important resolutions for changes to our NALC Constitution. We need your endorsement to assure that these resolutions will be submitted to the delegates of the 2008 National Convention.

Please read the resolutions and discuss them with your Officers and membership. The resolutions are clear enough and generally speak for themselves. The shorter of the two merely spells out some of the duties and responsibilities for NALC's DRT members. We believe that the NALC Constitution should address such duties, as it does for our national officers. The longer resolution lays out the somewhat standard procedures for the election of NALC's DRT member, rather than their appointment, and applies the standard election procedures of NALC to their election.

Most other Branch, State and National officers are elected by their peers. As elected officials, said officers are held accountable by their peers through the power of the vote. When adjusting grievances, union officers have a duty to provide fair representation to the grievant. And when they fall short of that obligation then they should be voted out of office.

We believe that, as with other officers, the membership should be entitled to vote for the person most competent to meet the obligation to provide fair representation. The members should be provided with the same checks and balances that are applied to other union officers, their vote. Also, there is currently no term limit on DRT members and no means for the membership to replace them. These resolutions will correct this.

We hope to show the National that there is widespread support on these issues. Without the endorsement of a large cross-section of NALC Branches, the resolutions will not even make it to the floor for a vote. Delegates to the 2008 Convention should be given an opportunity to vote on these important resolutions. So please do your part to improve union representation. We have created a website attempting to encourage other Branches to support these matters. Please direct others to the following site for support; www.geocities.com/nalcdrtlectionresolution

Sincere thanks,

To: Jane E. Broendel,
National Secretary-Treasurer
National Association of Letter Carriers
100 Indiana Ave.
Washington, DC 20001-2144

Re: Endorsement for Referendum and Amendment to the NALC Constitution.

Our Branch does hereby endorse the following resolution for Referendum and Amendment to the NALC Constitution submitted from NALC Branch 758, which states;

Add: Article 6 Section 18

Sec. 18. The National President shall formulate defined non-overlapping districts for each Dispute Resolution Team (DRT). Every two (2) years, nominations and elections shall be held for NALC's DRT members to serve on behalf of Letter Carriers within their defined district. NALC DRT Members shall only deliberate grievances from within their defined DRT district.

(a) Nominations for each NALC DRT position shall be in writing from any member in good standing of any Branch from within the defined district being serviced by that particular DRT Team and must be endorsed by at least one (1) Branch President from within the defined district being serviced by that particular DRT Team. Said (a) Nomination, (b) Endorsement, and (c) written acceptance by the member nominated must be received by the National Secretary-Treasurer prior to the start of the National Convention. No second shall be necessary to a nomination, and no nominating speeches will be permitted by the Chair. No nominee who filed acceptance with the National Secretary-Treasurer shall be allowed to withdraw his/her name. When there is but one candidate placed in nomination, the Chairperson shall declare the election of that particular DRT position by consent.

(b) A membership-wide ballot shall be issued in each DRT district and may be separate from the ballot for the election of national officers. Section 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16 and 17 shall also apply to the election of each NALC DRT position.

President

NALC Branch # _____

Please return the original (signed by your Branch President) to;

NALC Constitution
21220 Wellington
Woodhaven, Michigan 48183

To: Jane E. Broendel,
National Secretary-Treasurer
National Association of Letter Carriers
100 Indiana Ave.
Washington, DC 20001-2144

Re: Endorsement for Referendum and Amendment to the NALC Constitution.

Our Branch does hereby endorse the following resolution for Referendum and Amendment to the NALC Constitution submitted from NALC Branch 758, which states;

Add: Article 9 Section 13

NALC Dispute Resolution Team Members

Sec. 13. There shall be a single NALC Dispute Resolution Team (DRT) member for each defined DRT district. NALC DRT members shall perform duties of contract administration and grievance processing. In doing so, NALC DRT members shall settle grievances in accordance with the set national precedence established by National Arbitrations and National Interpretive grievance decisions. NALC DRT members shall execute duties in a manner appropriate to carry out the NALC's duty of fair representation, avoiding conduct that is arbitrary, in bad faith, dishonest, discriminatory, hostile, negligent with regards to procedural or ministerial acts and shall attempt to provide adequate, effective and meaningful representation.

President

NALC Branch # _____

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NALC Constitution
21220 Wellington
Woodhaven, Michigan 48183