

### Executive directors

**Mr. Hon Tung Keung**, aged 42, was appointed director of the Company on 19 April 2001 and is currently the Chairman and the Chief Executive Officer of the Company. Mr. Hon holds a master's degree in Business Administration from La Trobe University in Australia. He has over 5 years of experience in enterprise management and has been involved in the management of various high-tech companies. Mr. Hon is the President and controlling shareholder of Leap Technologies Inc. Leap Network System Inc. ("Leap Network") is a wholly owned subsidiary of Leap Technologies Inc. which is in turn 100% owned by Mr. Hon. Leap Network has discloseable interests in the Company under the provisions of Part II of the Securities (Disclosure of Interests) Ordinance.

**Mr. Xu Zhi Feng**, aged 35, was appointed director of the Company on 19 April 2001. Mr. Xu obtained a doctorate degree in Management from Jiaotong University of Shanghai in 1994 and has been involved in enterprise management related work. He was a vice-president of Leap Technologies Inc.

**Mr. Sean Liu**, aged 45, was appointed director of the Company on 19 April 2001. Mr. Liu graduated with a bachelor's degree in Economics from Wuhan University in 1982 and obtained his qualification as a senior economist in China in 1991. He also worked as a senior consultant at William Buck Business Consultants in Victoria, Australia.

**Mr. Chen Jun Wei**, aged 44, was appointed director of the Company on 19 April 2001. Mr. Chen graduated from Shanghai University in 1989. He specialises in multi-media design and management, and is currently a vice-president of Leap Technologies Inc.

**Mr. Chen Jun**, aged 38, was appointed director of the Company on 19 April 2001. Mr. Chen obtained a doctorate degree in Computer Software from Nanjing University in 1990 and has held senior positions in various IT companies. He specialises in computer science and is currently a vice-president of Leap Technologies Inc.

**Ms. Hao Min**, aged 47, was appointed director of the Company on 19 April 2001. Ms. Hao graduated from Nanjing Communications Engineering Institution in 1981 and is currently an associate professor of the institution. She has been engaging in the research and development of digital communication technology and has many years' experience in management.

### Non-executive director

**Ms. Song Hong Fang**, aged 36, was appointed director of the Company on 19 April 2001. Ms. Song is a vice-president of Equity Capital Markets of KGI Asia Limited.

### **Independent non-executive directors**

**Mr. Ha Shu Tong, Albert**, aged 52, was appointed independent non-executive director of the Company on 7 March 2001. Mr. Ha has been involved in the financial industry for a number of years with substantial experience in corporate development. He has worked on strategic alliances and joint ventures including development and implementation of information technology projects in the PRC and has extensive experience in high technology industries. He had held directorate positions for several listed companies in the past. Mr. Ha is currently an independent non-executive director of Computer & Technology Limited and an executive director of a financial consulting company in Hong Kong.

**Ms. Choy Hok Man, Constance**, aged 40, was appointed independent non-executive director of the Company on 15 May 2001. Ms. Choy is a solicitor qualified in Hong Kong and England. As Choy is a partner of Sidley Austin Brown & Wood, an international law firm. She holds a bachelor degree in laws from the University of Hong Kong, a master degree in laws from Osgoode Hall Law School, York University, Canada, and a master degree in business administration from York University, Canada. She also holds directorship in a number of listed companies in Hong Kong.

### **Senior management**

Various businesses of the Group are respectively under the direct responsibility of the executive directors of the Company. Only the executive directors are regarded as members of the Group's senior management.